

Seasons Greetings

DECEMBER 1967

Dear Employee and Family:

This year, more than ever, the Christmas message that has passed through the centuries...

"Peace on Earth, Good Will to Men"

conveys a more significant meaning. In view of the troubled times in the world, it is our prayer that the new year will result in progress toward the attainment of World Peace among all nations.

Let us take a moment then to thank our Maker for His many blessings to us. Let us pray that strength be given those who are working for an understanding world. Let us pray that the blessings of peace be ours, to live in harmony, and to be able to plan for the future with assurance.

Let us enjoy to the utmost the meaning of this Holiday Season with our families and friends.

These thoughts represent the spirit of our Christmas message to you. And, to you and your family, our most sincere Holiday Greetings. May the true spirit of this Christmas Season bring to you its joy, hope and abiding faith.

Lloyd

LLOYD

Jack

and

JACK



SEASON'S GREETINGS
TO YOU AND YOUR FAMILY

Our greetings are being sent to you through our contributions to the EVANSVILLE SOCIETY FOR CRIPPLED CHILDREN AND ADULTS... and the EVANSVILLE ASSOCIATION FOR RETARDED CHILDREN.

MAY YOU HAVE
PEACE...HOPE...LOVE
IN DAYS TO COME

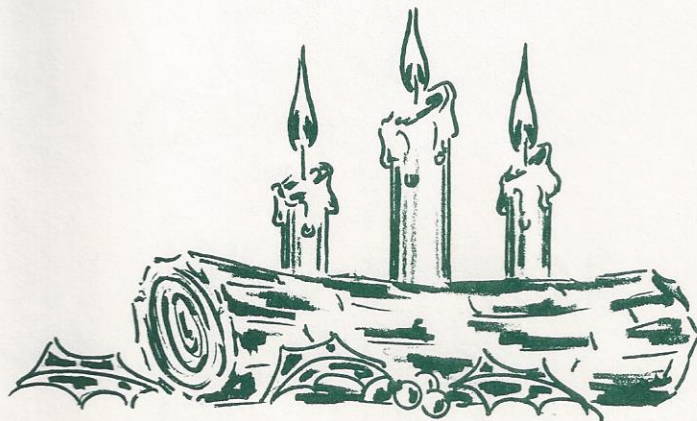
FROM ALL OF US:

<u>Family</u>	<u>Dept.</u>	<u>EMPLOYEE</u>
Mr & Mrs Albert Adams	Sales, Ag Division	MARGARET
Mr & Mrs Ralph Acock	Service, Ag Division	RALPH
Mr & Mrs Lester Adamson	Hi-Boy Assembly	LESTER
Mr & Mrs William Alford	Inspection	BILL
Mr & Mrs James K. Bard	Sales, Ag Division	FAYE
Mr & Mrs B. E. Bauman	Production & Office	BURNS & JEWELL
Mr & Mrs Larry Bennett	Engineering, Heco	LARRY
Mr & Mrs C. B. Bridge	Personnel	BILL
Miss Evelyn Buente	Personnel - Nurse	EVELYN
Mr & Mrs Louis H. Carroll	Service, Ag Division	LOUIE
Mr & Mrs Ron Clare	Advertising, Ag Division	RON
Mr & Mrs Stuart Cody	Welding	STU
Mr & Mrs Arnold DeBaillie	Engineering, Heco	ARNOLD
Mr & Mrs Delner Doubler	Service, Heco	DEL
Mr & Mrs Conrad Eckstein	Tooling	COONIE
Mr & Mrs S. W. Freeman	Sales, Heco	SAM
Mr & Mrs Ray Gates	Engineering, Heco	RAY
Mr & Mrs C. E. Deig	Manufacturing	CARL
Mr & Mrs John Gore	Production	JOHN
Mr & Mrs Jack Hahn	Executive Vice President	JACK
Mr & Mrs Lloyd Hahn	President & Secretary	LLOYD & HELEN
Mr & Mrs Tom Hammer	Plant Engineering	TOM
Mr & Mrs C. E. Herrenbruck	Controller	CARROLL
Mr & Mrs Herb Hetherington	Industrial Engineering	HERB
Mr. Oliver Holder	Press Shop	GENE
Mr & Mrs Richard Mattingly	Receiving	DICK
Mr & Mrs Joe Merritt	Welding	JOE

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FamilyDeptEmployee

Mr & Mrs Arthur Murphy	Machine Shop	ART
Mr & Mrs Harris Nienaber	Industrial Engineering	PAT
Mr & Mrs Harry McCarty	Purchasing	HARRY
Mr & Mrs Dan Mohr	Engineering	DAN
Mr & Mrs Thurman Jeffries	Welding Shop	THURMAN
Mr & Mrs Jim Niemeier	Sales, Ag Division	JIM
Mr & Mrs Anthony Neumann	Heco Final Assembly	TONY
Mr Clarence Nicholson	Press Shop	CLARENCE
Mr & Mrs Clarence Owens	Industrial Engineer & Heco Sales	CLARENCE & KATHY
Mr & Mrs Paul Posthauer	Personnel	PAUL
Mr & Mrs Harvey Putnam	Sales, Heco	DOROTHY
Mr & Mrs Joe Ruggier	Personnel	JOE
Miss Janet Rickard	Print Shop	JAN
Mr & Mrs H. W. Rickard	Print Shop	DOLORES
Mr & Mrs Charles Riffert	Industrial Engineering	JAKE
Mr & Mrs Edwin Savage	Sales, Heco	ED
Mr & Mrs Gary Taylor	Industrial Engineering	GARY
Mr & Mrs Charles Thompson	Receiving	CHARLIE
Mr & Mrs Elmer Seibert	Material Control	ELMER
Mr & Mrs Harold Stevens	Service, Ag Division	STEVE
Mr & Mrs Wayne Wallace	Parts, Ag Division	WAYNE
Mr & Mrs John Wehmer	Sprayer Accessory Assy.	JOHN
Mr & Mrs Leamon Williams	Material Control	LEAMON
Mr James Wolf	Industrial Engineering	JIM
Mr & Mrs Fred Ziegler	Accounting	EVELYN



December 20, 1967

MANUFACTURING EMPLOYMENT
AT ALL TIME HIGH!

Carl Deig, manager of manufacturing, reports that, with employment at peak production, output is three weeks behind schedule to satisfy our backlog of orders. Carl hopes that the quality will continue to improve with the results meaning more satisfied customers. Our inventory is high but several models and sub-assemblies are yet to be produced to give our distributors their requirements.

AG-PRODUCTS MARKETING DIVISION

The 1968 selling season is off to a flying start here in the Ag-Products Division. Orders far exceed those of last year at this time. The sales staff has been busy outlining sales plans with distributor personnel and taking orders for equipment to meet their spring requirements.

The Ag-Products Service Department has been conducting service clinics for distributor service and sales personnel in Minnesota, Arkansas, Georgia, and Evansville. Just one more to go after the first of the year... in Toledo, Ohio. The service clinics have been well received at each location and "thanks" to Louie Carroll... Ralph Acock... and Harold Stevens and Lloyd Hahn... for their part in putting on the "good show" and making them the successful meetings that they were.

Just been talking with Wayne Wallace of the Ag-Products Parts Department. He gave an account of his recent trip to one of our distributors in California. Wayne wants to pass on the word that, if anyone has a notion traveling is fun... forget it! Wayne claims the work days are long... and the nights all too short!

The Christmas Season is upon us... again...

already ... so soon! But there is no let up. Everyone is keeping their shoulder to the wheel and the long weekends ahead should be restful... helping us to head into 1968 with a renewed vigor!! We are confident we have a real winning combination this year.

HECO HIGHLIGHTS

Heco Sales Division reports total early orders 5% ahead of last year. However, riding mowers are 10% ahead of a year ago at this time. We expect to have 15% more riding mowers on order over a year ago on January 1st, 1968.

Snow blowers are completely sold out for this year. A significant increase in snow blower shipments can be expected in June, July, August, and September of this fiscal year.... providing the snow belt area of the country receives normal snow fall during the January through March period.

Greater promotional and advertising program directed to both the distributor and the dealer is hopefully expected to continue sales growth throughout the spring selling season on mowers, tillers, and riders. The greater portion of the riding mower increase in business is coming from the two new 32" riding mowers introduced for this year.

PERSONNEL

W-2 forms, covering earnings for 1967, will be ready in late January. Anyone having changed their marital status... or wishing to change the number of dependents claimed... should contact the Personnel Office and complete a new W-4 form.

If you have CHANGED YOUR ADDRESS in the last few months, please PRINT IT and attach it to your time clock card so payroll will have an up-to-date address for everyone when they

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gin to mail out the W-2 forms.

Also, it is important that, if you have a claim in for hospital or major medical expenses, please come up to the employment office to complete the necessary insurance forms so you can receive your check.

Bill Bridge announces that, Evelyn Buente, RN has begun employment this week as our plant nurse. She is currently being trained in administrative procedures and will be in her new hospital and first aid room that is planned to be built next to the plant lunch room. Completion date for her new facilities will be next month. Equipment is now being ordered. You will be notified as soon as she can be equipped with temporary quarters.

CHRISTMAS CLUBBERS SAVE \$33,615.00!!! Our thrift-minded Hahn employees built a sizable bankroll for Christmas. The savings are placed with the Evansville Morris Plan, which has one of the largest clubs in this area.

PLANT GUARDS... As you all know, the plant, office and grounds are now under protection by the Pinkerton Security system. The reason for securing our property is to safeguard it against fire and theft. Fire could destroy all of our jobs if it were to begin at night and go unnoticed for several hours. Even with the sprinkler system, water damage could be extensive, if it were to extinguish the blaze.

Theft, from outsiders as well as employee pilferage, is serious threat to our job security and will be checked. Control of traffic, parking, and plant visitors, are also duties performed by the guard service. A letter, that will answer many questions, will follow,

explaining the guard service and what it means to you.

